

# Scheduling Agile Development Management Challenges

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 $scham_{s}$  schedule compliance risk assessment methodology

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## Topics

## Traditional vs Agile Methodologies

SCRAM and Agile

Scheduling Agile

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# We're going Agile!



- 13th annual State of Agile survey (2018)
  - 97% of respondents reported their organisations practice agile development methods



### Scram. Schedule compliance risk assessment methodology

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# Traditional Development Life Cycles



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# Agile Development Life Cycle



- The Agile Manifesto four key values
  - Individuals and interactions over processes and tools
  - Working software over comprehensive documentation
  - Customer collaboration over contract negotiation
  - Responding to change over following a plan

# Balancing the two

- The worst of Traditional is to over-emphasise
  - process and tools
  - comprehensive documentation
  - contract negotiation and
  - following a plan

- The worst of Agile is to over-emphasise
  - individuals and interactions,
  - working software
  - customer collaboration and
  - responding to change

- But if completely ignored development effort will fail
- Can result in "cowboy coding"

# Agile is

- The group of various software development methodologies that emphasise most or all of these points:
  - requirements evolution
  - iterative development
  - continuous test and integration
  - frequent progress demonstrations
  - frequent delivery of working code
  - on-going, direct communication between the customer and developer
  - self-organizing, cross-functional teams
  - frequent retrospectives promoting continuous improvement

» CMU/SEI-2013-TN-021 Parallel Worlds: Agile and Waterfall Differences and Similarities

Some Agile Terminology



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# A Disciplined Agile process in action

- The customer develops a prioritised *Product Backlog* of high-level requirements
- The customer and the developer jointly agree a high-level plan (goals, budget, schedule) or *Roadmap*
- High-level requirements are put into context and a *Story* created about each requirement
- The developer refines estimates of duration and cost to implement each *Story*
- The *Product Backlog* is *Groomed* to balance customer priorities and developer risks
- The *Roadmap* is broken down into a series of *Releases* to create a *Release Backlog*
- Releases are then broken down into Iterations or Sprints (typically 2 weeks)
- Iterations are broken down into Daily Work assignments or Tasks for the development team
- The development team holds a *Daily Stand-up* meetings
  - Each team member reports what work they completed, what they will work on next, and any issues or roadblocks

# A Disciplined Agile process in action

- The code base is *Continuously Integrated* and often tested at least once a day
  - Must pass all tests after integration
- During each *Iteration* 
  - The customer cannot add requirements but can clarify requirements already allotted
  - The development team maintains visual displays of progress and issues
  - The *Release Backlog* is groomed and the plan for the next *Iteration* is refined
    - Grooming ensures the next few Iterations of Stories are ready for planning
- At the end of each *Iteration* 
  - The developer demonstrates or delivers some working capability to the customer
  - Once the customer is satisfied, the capability is prepared for *Release*
  - Any unfinished capabilities are put back into the *Release Backlog*.
    - Reprioritisation may occur at this point as priorities may have changed
  - The customer and the developer hold a *Retrospective* to review what worked and what didn't work.
- At the end of each *Release* 
  - The developer delivers at least one working capability to the customer

# Getting Results





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# What is SCRAM?



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## Root Cause Analysis of Schedule Slippage (RCASS) Model



# SCRAM Usage

Sponsored by the Australian Department of Defence

- To improve Project Schedule Performance in response to Government concern as identified by the Australian National Audit Office (ANAO)
- Successfully applied to the F-35 JSF Program in the USA and has been used to monitor software development performance on the program (web search "F-35 Australian SCRAM")





# Diversity of SCRAM Reviews



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# Aligning SCRAM with Agile

- Risk and Issue identification
  - Root Cause Analysis of Schedule Slippage (RCASS)



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- Schedule Risk Analysis
  - Monte Carlo Simulation
  - Predicting milestone probability



# Why practice Agile?

- Accelerate software delivery
- Enhance ability to manage changing priorities
- Increase productivity
- Improve business/IT alignment
- Enhance software quality
- Enhance delivery predictability
- Improve project visibility

- Reduce project cost
- Improve team morale
- Reduce project risk
- Improve engineering discipline
- Increase software maintainability
- Better manage distributed teams
  - *13th Annual State of Agile Survey Report*, VersionOne, 2018; http://stateofagile.versionone.com

## Topics

## Traditional vs Agile Methodologies

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## We need a schedule!

- An important part of every SCRAM Review is an assessment of the schedule to ensure it is
  - Properly constructed
  - Aligns with the WBS
  - Can be used for project execution
  - Can be used for Schedule Risk Analysis



## GAO Schedule Assessment Guide

Describes 10 best practices that should result in a high quality, reliable schedule.



Source: Adapted from Keith D. Hornbacher. | GAO-16-89G

## Step 1: Capture all activities and Step 2: Sequence activities



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## Step 3: Assign resources and Step 4: Establish durations



## Create the schedule!





Let's STOP there! Can anyone see a problem with this?

# The five levels of Agile planning

- Vision
  - The highest level is strategic in nature and is infrequently changed
- Roadmap
  - The roadmap distils the vision into a high-level plan that outlines work spanning one or more releases; requirements are grouped into prioritised themes, each with an execution estimate
- Release
  - A release is a planning segment of prioritised requirements, along with execution estimates
- Sprint (or iteration)
  - An iteration is a predefined, time-boxed and recurring period of time in which working software is created
- Daily Work (Stand Ups)
  - a brief, daily communication and planning forum where the development team and other stakeholders evaluate the health and progress of the iteration/sprint
    - » CMU/SEI-2013-TN-021 Parallel Worlds: Agile and Waterfall Differences and Similarities

# Some more Agile Terminology

- Epic or Epics
  - A connected or bundled set of stories that result in a definable capability or outcome. An epic is a large user story. It is possible to break up an epic into several user stories.
- Features
  - A customer-understandable, customer-valued piece of functionality that serves as a building block for prioritization, planning, estimation, and reporting
  - Different meaning depending on the Agile methodology
    - SCRUM: Backlog Item
    - XP: Story
    - Dynamic systems development method (DSDM): Requirement
- Burn-Up/Down Chart
  - A visual tool displaying progress via a simple line chart representing remaining work (vertical axis) over time (horizontal axis).
- Retrospective
  - A team meeting at the end of every iteration to review lessons learned and to discuss how the team can be more efficient in the future
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# Agile Work Breakdown Structures

- This is not a series of two-week sprints
- Recommended to break down the work into three successive levels of effort
  - Start with Epics
  - Then by Features
  - Then by Stories
    - but Stories can be Features depending on the Agile Methodology
- Note:
  - The GAO Agile Assessment Guide: Work Breakdown Structure in an Agile Environment (under development – public release due 2020) plans to expand the WBS discussion based on forthcoming guidance

# GAO Agile Assessment Guide: Agile and Scheduling Best Practices (under development – release due 2020)

Step 1: Capture all activities	<ul> <li>Include epics (bundled sets of stories) and features (customer-understandable functionality) from the roadmap that are linked to the backlog</li> </ul>	
Step 2: Sequence activities	<ul> <li>Reflect work at the epic and feature levels and align with the prioritisation in the roadmap and iteration backlog</li> <li>Identify any key dependencies between features</li> </ul>	
Step 3: Assign resources	<ul> <li>During release planning, each team member assesses their availability for development activities</li> </ul>	
Step 4: Establish durations	<ul> <li>As releases are broken down into iterations with time-boxed durations in Agile, establish the number of iterations to determine the duration of a release         <ul> <li>(DO NOT include iterations as tasks)</li> </ul> </li> </ul>	

# GAO Agile Assessment Guide: Agile and Scheduling Best Practices (under development – release due 2020)

Step 5: Ensure horizontal and vertical traceability	<ul> <li>The sequenced plan for developing all epics and features, along with all dependency information (Horizontal)</li> <li>Align the roadmap, prioritised backlog, and burn up/down charts (Vertical)</li> </ul>
Step 6: Ensure that the critical path is valid	<ul> <li>Done at the epic and feature levels</li> <li>Critical path is managed during iteration planning and daily stand-up meetings</li> </ul>
Step 7: Ensure that total float is valid	<ul> <li>Tracked at the epic and feature levels (Burn-up/down charts)</li> </ul>
Step 8: Conduct a schedule risk analysis	<ul> <li>Provides confidence to deliver all must have features</li> <li>Identifies risks and opportunities (e.g. team size, management support, availability of tools, etc.)</li> </ul>

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## GAO Agile Assessment Guide: Agile and Scheduling Best Practices (under development – release due 2020)

progress and logic	blay cumulative results for all features and epics through up/down charts
<ul> <li>Step 10: Maintain a baseline schedule</li> <li>At the less compared to the schedule</li> </ul>	eline against the roadmap and release plans to measure edule variances ne end of each release, conduct retrospectives to capture ons learned, reduce future risks, improve customer mitment, and motivate development teams

# Wrapping Up

Doesn't have to be this way!



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# But does one size fit all? – NO!

### What to do

- Understand the Agile process being used
  - Clarify the terminology being used
    - Features, Stories, Releases
- Plan to control at the Release / Feature / Story level
- Participate in Retrospectives
  - At the end of every iteration
- Utilise Agile project management tools like JIRA

### What not to do

- Schedule all the sprints (iterations)
- Insist on detail before coding begins
- Control the Daily Stand Ups
- Leave them to get on with it

# Finally – Beware!!

- Fake Agile (Fragile)
  - A project that declares itself Agile but doesn't embrace Agile; such a group typically dictates its own delivery schedule and stops writing documentation but doesn't adopt test-driven development or any other practice they dislike

### ScrumBut

- "We do Scrum but we don't have a product owner"
- "We do Scrum but the project manager allocates tasks."
  - » CMU/SEI-2013-TN-021 Parallel Worlds: Agile and Waterfall Differences and Similarities





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