

New Approaches to Accelerate Delivery of Defence Capability in a Threat Based World Order



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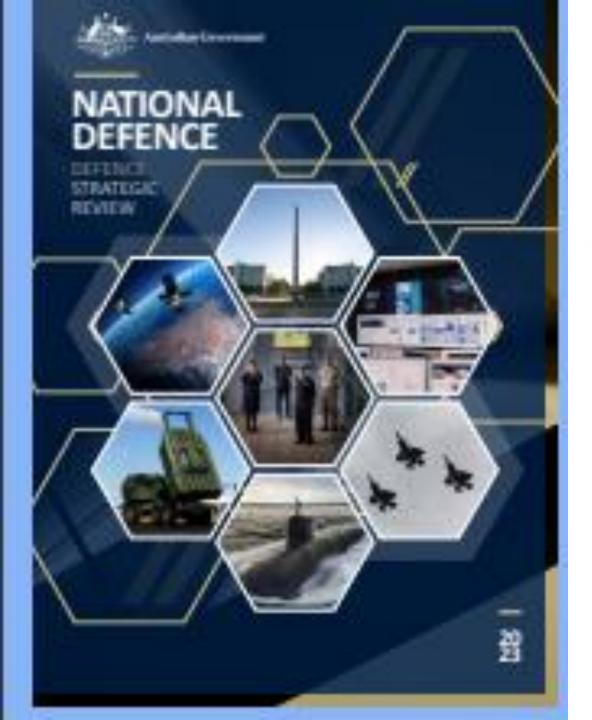






Our world today





Defence Strategic Review 2023

 The Government undertook this defence review against the backdrop of what Minister for Defence minister Richard Marles characterised as "the toughest strategic environment Australia has encountered in over 70 years"

 Review begins with a sober assessment of the ADF's preparedness: the force is "not fully fit for purpose

- 10-year warning horizon for a major regional conflict - the bedrock of our defence posture - has evaporated
- Impactful projection ADF must augment its self-reliance to deploy and deliver combat power through impactful materiel and enhanced strike capability over longer distances



Defence Industry Development Strategy 2024

- A plan that is stated to 'define the strategic rationale for a sovereign defence industrial base and sets out pathways for maximising support for Australian industry and its critical contribution to national security.'
- "The framework is based on a new definition of sovereignty...Only in limited circumstances is Australian ownership critical to sovereignty, but does not define what those circumstances are or could be." Michael Shoebridge Strategic Analysis Australia



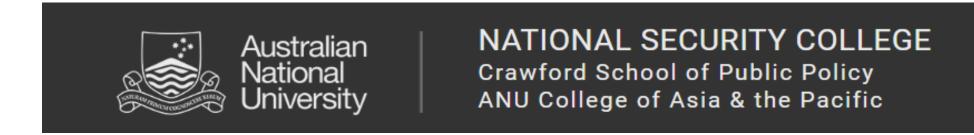
Speed to Capability

Defence and industry
experience on a daily basis the
problems that Defence's current
approaches cause in limiting the
ability to deliver capability to the
warfighter at speed...









"New Approaches to Accelerate Delivery of Defence Capability in a Threat Based World Order"

As a joint initiative between the Commonwealth Government and The Australian National University, the National Security College is unique, serving as a meeting place for policy, academia, industry and the wider community, with special arrangements of trust, access and security cleared engagement with the Australian Government.







Project Supporters

Who am I to do this?





















CASG

















Capability Acceleration

1. WHY: How does the acceleration of Defence capability delivery contribute to national security?

- **2. HOW**: What could contemporary governance look like in order to accelerate the delivery of Defence capability by considering:
 - a. Organisational systems and behaviours
 - b. Ability of Defence to appropriately articulate its capability to Industry in a demand signal driven manner which will elicit a commercially realistic response from sovereign industry to fulfill capability
 - c. How can Defence and Industry balance the inherent contradiction of current probity arrangements and processes with speed to capability



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Capability Acceleration

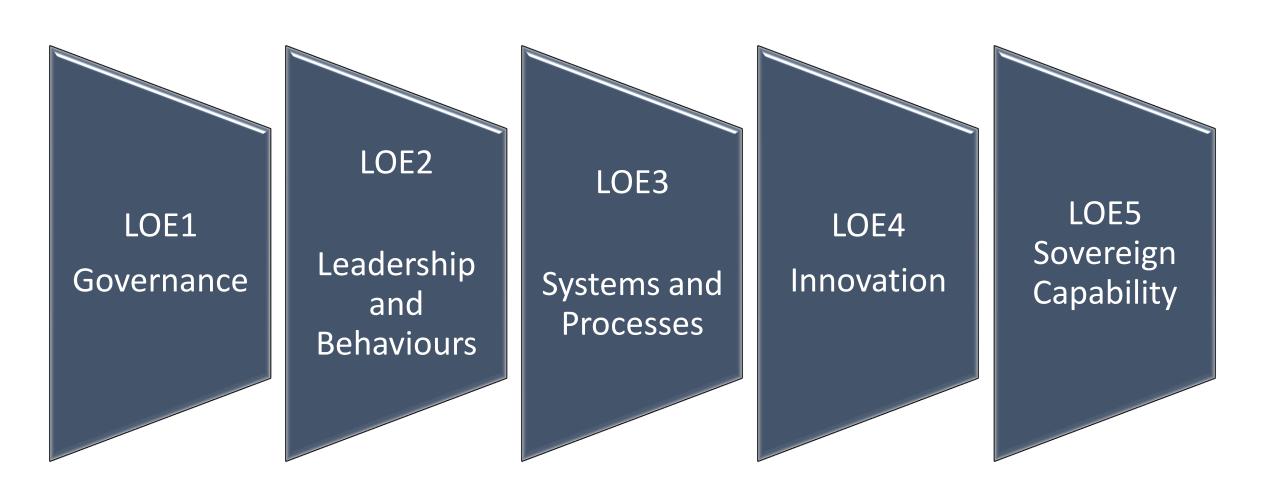
3. **TO IMPROVE**: The problematic nexus between the challenges of leadership, capability delivery and increasing operational tempo (such as traditional Defence hierarchical leadership, governance and culture of risk avoidance)

4. **IMPACT**: What are the potential consequences of not taking action?



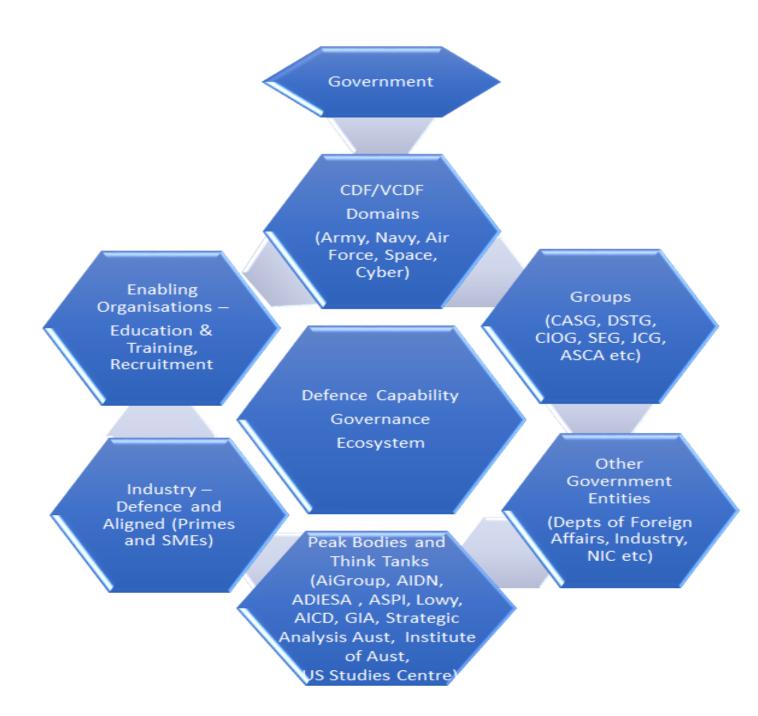
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Capability Acceleration Lines of Effort

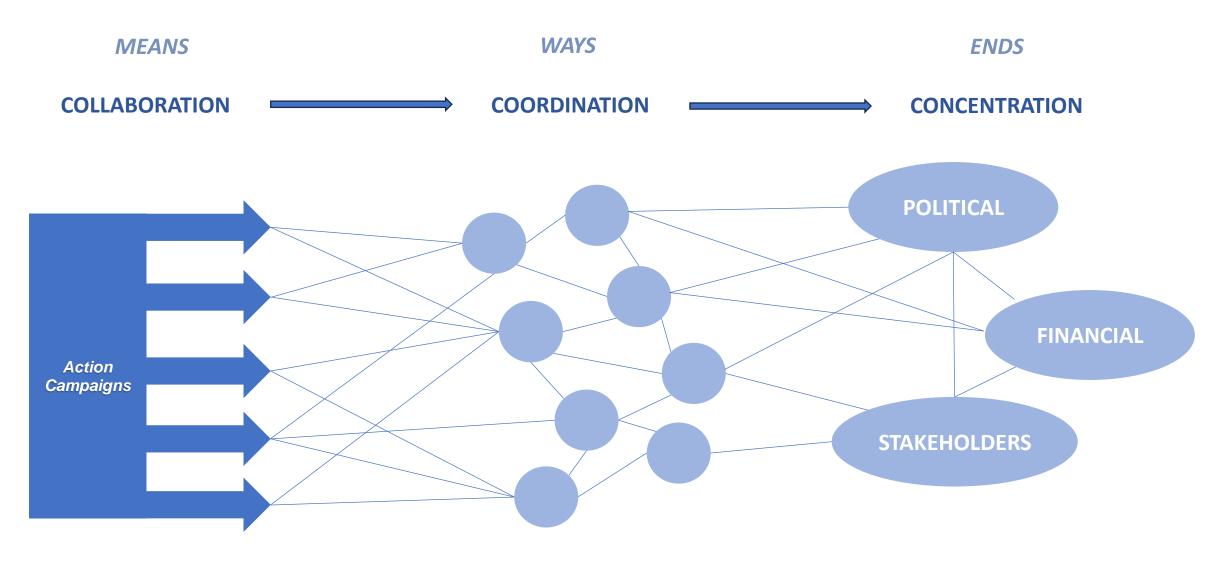


All constituents in the Defence Capability Ecosystem have committed to supporting this project

Research Partners



APPROACH



2024 Interactions Target Audiences 2025



The missing link...





Progress

AUKUS ASCA Defence Industry Development Strategy

Still to come:

CASG 2.0
Federal Budget May 2024
New Integrated Investment Pr

New Integrated Investment Program 2024 National Defence Strategy 2024?

Strategy Execution challenge: linking strategy to initiatives, process improvement and everyone's everyday actions





Required Outcomes and Effects

Assurance and Accountability

Transparency of decision making

External Compliance

Performance and Planning

Internal Conformance

Risk management

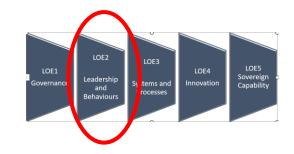
Stakeholder relationships (internal and external)

Leadership for execution, culture, communication

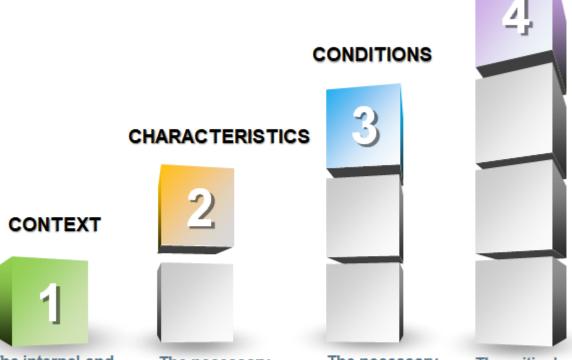
Governance

- Oversight
- Enablement





CAPABILITIES



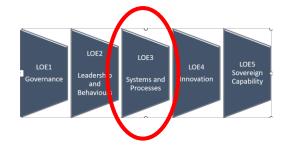
The critical capabilities that leaders at all levels must attain in order to sustain successful execution over the long run.

Leadership and Behaviours

The internal and external enablers or constraints that accelerate or decelerate execution efforts in the organization.

The necessary distinguishing features that leaders in the organisation must have for effective strategy execution.

The necessary organizational pre-conditions required for successful execution.



Integrated Investment Plan	Strategic (Competitive Advantage)	Improve to levels of quality excellence	Maintain high quality levels	
	Vital ('Hygiene')	Improve to minimum acceptable quality levels	Potential to cut back current investment	
		Weak	Strong	
		Minimum Viable		

Capability

Systems and Processes

- Procurement
- Integration





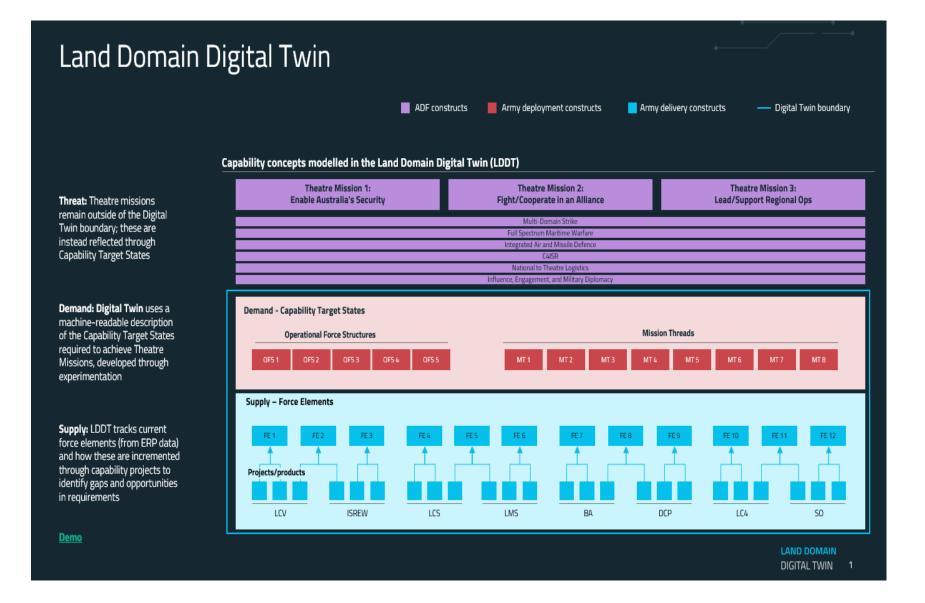
Priorities will be delivered through three programs:

Innovation

Missions
Innovation Incubation
Emerging & Disruptive Technologies

Enterprise





Innovation

Operational



Creating a strong and resilient sovereign defence industrial base

A plan for a strong and resilient sovereign defence industrial base

This will be done by:

- ▶ \$183.8 million in grants to support Australian small and medium businesses.
- ▶ Simplifying procurement processes.
- ▶ Supporting the development and retention of a skilled workforce.
- ▶ Growing an internationally competitive industrial base through exports.
- ▶ Increasing the security posture of our industrial base.
- ▶ Where appropriate, mandating the use of critical

Australia's sovereign defence industrial base

Australian defence industry is comprised of businesses with an Australian-based industrial capability and an Australian Business Number (ABN), providing products or services used in, or which can be adapted to be used in, the Australian Department of Defence supply chain and/or an international defence force supply chain.

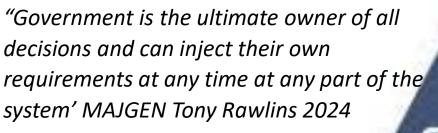
This is Australia's sovereign defence industrial base. Only in limited circumstances is Australian ownership critical to sovereignty.

Sovereign Capability

- Resilience
- Sustainability
- Uniqueness
- Priorities

Management

Social



Political





New Iron
 Triangle

"Time has previously been the variable, but no longer. Cost and scope will now become variable" VCDF 13 March 2024



Who moved my cheese?



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